

Dear Potential Participant:

As a doctoral candidate in the School of Divinity at Liberty University, I am conducting research as part of the requirements for a Doctor of Education in Christian Leadership degree. The purpose of my study is to understand if a relationship exists between Eastern Region of the United States baccalaureate Christian affiliated nursing programs and non-Christian affiliated nursing programs' servant organizational leadership characteristics and its effect upon their pre-licensure baccalaureate nursing students' caring dimensions. I am writing to invite eligible participants to join my study.

Participants in this study must be 18 years of age or older, employed/assigned in the nursing program as a faculty/staff member, supervisor, or be a member of your nursing program's top leadership. Concurrently, participants will also be pre-licensure baccalaureate nursing students.

Participants, if willing, will be asked to complete a short anonymous survey. Nursing program faculty/staff, supervisors, and top leadership will complete the Organizational Leadership Assessment - Standard Version (OLA-SV) survey. Pre-licensure baccalaureate nursing students will complete the Caring Dimensions Inventory - 25 (CDI-25) survey. Each survey should take approximately five to ten minutes to complete. Participation will be completely anonymous, and no personal, identifying information will be collected.

To participate, please click the [link](#) below that applies to your role in the nursing program:

**Role #1: Pre-licensure baccalaureate nursing students**

[https://liberty.co1.qualtrics.com/jfe/form/SV\\_8hTnbyOgnbvKXY2](https://liberty.co1.qualtrics.com/jfe/form/SV_8hTnbyOgnbvKXY2)

**Role #2: Nursing program faculty/staff, supervisor, and top leadership**

[https://liberty.co1.qualtrics.com/jfe/form/SV\\_8G1ZP0BNZESeJMy](https://liberty.co1.qualtrics.com/jfe/form/SV_8G1ZP0BNZESeJMy)

A consent document is provided as the first page of the survey. The consent document contains additional information about my research. After you have read the consent form, please click the link to proceed to the survey. Doing so will indicate that you have read the consent information and would like to take part in the survey.

Participants will have the opportunity to enter a raffle to win a \$250.00 Amazon gift card. At the conclusion of their survey, participants will be forwarded to another separate Compensation Survey where they can enter their email information for the raffle.

With Best Wishes,

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