



★ **Application Deadline: January 17, 2020**  
 ★ **Interviews: January 21-31, 2020**  
 ★ **Selection Notification: February 1, 2020**  
 ★ **Facility Spotlight**

★ The Clement J. Zablocki VA Medical Center delivers primary, secondary, and tertiary medical care in

- ★ • 196 Acute operating beds (ICU and Progressive Care, Cardiology, Medical-Oncology, Medical-Surgical, Mental Health)
- ★ • 113 Community Living Center beds (Palliative/Hospice, Geriatric Evaluation, Rehabilitation, Small Homes)
- ★ • 150 Domiciliary beds (Substance Abuse Rehabilitation, Psychiatric Rehabilitation, Post-Traumatic Stress Disorder)
- ★ • 38 Spinal Cord Injury beds
- ★ • 24,192 ED Visits (FY 2018)
- ★ • 9,058 Inpatient Admissions (FY 2018)
- ★ • 824,165 Outpatient visits (FY 2018)

★ Shared Governance Councils support the Relationship-Based Care (RBC) Nursing Practice Model, which is a foundation for our nursing philosophy of care: to achieve excellence in healthcare through the caring relationship between the Veteran and professional nurse in a healing environment. Councils reporting to the Nurse Executive Council:

- ★ • Nursing Practice
- ★ • Education & Professional Development
- ★ • Evidence-Based Practice, Quality Improvement and Research
- ★ • Advanced Practice Registered Nurse

**Clement J. Zablocki VA Medical Center Relationship-Based Care Professional Practice Model for Nursing**



**VA Core Values**



- Integrity**
- Commitment**
- Advocacy**
- Respect**
- Excellence**

**Clement J. Zablocki VA Medical Center Post-Baccalaureate Nurse Residency Program 2020-2021**

*The federally-funded nurse residency program at Zablocki VA is accredited by the Commission on Collegiate Nursing Education <http://www.ccnaccreditation.org>*



5000 W. National Ave  
Milwaukee, WI 53295



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**Program Description**

The Clement J. Zablocki VA Medical Center is now accepting applications for the Post-Baccalaureate Nurse Residency Program funded through the Office of Academic Affiliations (OAA). The program is funded for ten residents and will begin on July 20, 2020. These full time clinical trainee positions are temporary appointments for 366 days. As a nurse resident, you will receive a stipend and benefits during your year of advanced training. Permanent employee positions after the 12-month program will be dependent on RN vacancies at that time.

Residency programs ensure a supervised transition to autonomous and competent clinical practice. Clinical settings provide a range of experiences in the application of nursing science and practice, provide exposure to Veterans of varying backgrounds and cultures, and foster graduated responsibility in carrying out professional functions. Veteran-centric continuity of care is stressed in transitions of care from inpatient to outpatient settings, acute and long-term care, spinal cord injury/illness, and mental health programs. You will be an integral part of interdisciplinary teams and have the opportunity to enhance clinical and leadership skills in a variety of clinical settings. As a successful graduate of the program, you will be well positioned to initiate your professional nursing career.

**Eligibility Requirements**

- United States citizen
- Graduated from a CCNE or NLNAC accredited program with a BSN or MSN between 12/2019 and 6/2020 serving in your **FIRST nursing role.**
- Minimum cumulative grade point (*average of 3.25 on a 4-point scale*)
- Current, unrestricted RN license (**obtained by 6/22/20**)
- Must pass pre-employment medical exam and drug testing
- Be proficient in spoken and written English
- Must be able to complete 366 days of training starting July 20, 2020

**Application**

If you meet the above requirements, please submit the following:

- Cover letter, including why you are interested in this Residency program
- Resume
- School Transcript (does not need to be official for application process)
- Three letters of reference, including one reference from a senior year nursing faculty member
- DD 214 (if Veteran)
- Application for Health Professions Trainees (VA Form 10-2850D) <http://www.va.gov/vaforms/medical/pdf/vha-10-2850d-fill.pdf>

**Compensation**

- Nurse residents are trainees, not employees
- Resident trainee appointments are for 1 year and 1 day to accrue benefits, including health insurance
- Benefits (4 hours of sick leave and 4 hours of vacation/annual leave per 2-week pay period).
- Stipend \$ 57,907 per annum 2019-2020 (\$27.83/hour). 2020-2021 rate to be determined

**Program Contact**

Deb Zeman, MS, RN  
Nurse Residency Program Manager  
[Deb.zeman@va.gov](mailto:Deb.zeman@va.gov)  
Office 414-384-2000 X43890

**Mail application packet to:**

Clement J. Zablocki VA Medical Center  
5000 W. National Ave  
Milwaukee, WI 53295  
Attention Deb Zeman  
Nursing Education and Research  
10AS Room 10119

OR email to [Deb.zeman@va.gov](mailto:Deb.zeman@va.gov)  
OR fax to 414-389-4221

**Application Deadline: January 17, 2020 @ 4PM**

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