

The Federal Bureau of Prisons (BOP)
Senior Commissioned Officer Student Training and Extern Program
(SRCOSTEP)

JOIN the U.S. Department of Justice's Leader in Correctional Health. Check out these **PAID STUDENT** Opportunities with the Federal Bureau of Prisons. Become a **Commissioned Officer** with the **United States Public Health Service** (www.usphs.gov), one of the seven (7) Uniformed Services of the United States.

WANT TO GET PAID UP TO \$ 4,200.00 IN YOUR LAST YEAR OF SCHOOL?

GOOD NEWS! The Senior Commissioned Officer Student Training and Extern Program (SRCOSTEP) for the Federal Bureau of Prisons (BOP) will pay a participant to finish their education and will guarantee them a rewarding job after graduation with the leader in correctional health care. This highly competitive program is available to full-time students about to begin their final year of academic study or professional training in the following disciplines:

- [Dietitian](#)
- [Dentist](#)
- [Dental Hygienist](#)
- [Medical Laboratory Scientist](#)
- [Nurse](#)
- [Nurse Practitioner](#)
- [Pharmacist](#)
- [Physician Assistant](#)
- [Therapist \(OT/PT\)](#)

The Federal Bureau of Prisons (BOP) will sponsor and provide financial support to SRCOSTEP participants for up to **12 months** while finishing their education and training. Those selected for the program will become Commissioned Officers in the U.S. Public Health Service (USPHS), one of the 7 Uniformed Services of the United States.

Immediately following graduation, SRCOSTEP participants will begin their career in the Federal Bureau of Prisons (BOP) for a service obligation equal to twice the time sponsored while serving the medically under-served. For example, for 9 months of financial support a SRCOSTEP participant commits to 18 months of employment with the BOP. Additionally, to continue a career as a USPHS Commissioned Officer,

The Federal Bureau of Prisons (BOP)

Senior Commissioned Officer Student Training and Extern Program (SRCOSTEP)

SRCOSTEP participants must concurrently complete a 24-month obligation upon graduation.

Pay and Benefits - SRCOSTEP participants receive the basic pay grade of an (O-1) (O = Officer), each month enrolled in the program. For those with prior Uniformed Service in the US, your base pay will be adjusted upon commissioning into the PHS.

- Basic Allowance for Housing (BAH): Tax-free allowance intended to be used on housing (e.g., rent, mortgage, etc.). The exact amount is based on the cost of living of the duty station. [See BAH Calculator](#). In this case your duty station is your school address.
- **FREE** health care provided through TRICARE for his/her dependents
- Team Medicine Approach
- Mentorship / Professional Development / Training
- Access to on site Clinical Supervision
- Opportunity to follow patients' progress over time
- Ability to treat a variety of medical conditions
- Team Medicine Approach
- Opportunity to follow patients' progress over time
- **Mobility** – maintain a valid license in one state or territory, and work at any of our facilities

OPEN APPLICATION WINDOW: JUN 3 – JUL 3 2019

To apply to SRCOSTEP, visit the [How to Apply](#) page and follow the steps provided. Good luck on your continued studies and we hope to see you on a tour for SRCOSTEP. See the attached information sheet.

Qualifications - All SRCOSTEP participants must be enrolled full-time in an academic/professional training program which upon completion will qualify them to receive a commission in the USPHS Commissioned Corps. Must also meet certain physical, medical, and security/background requirements. **MUST** be graduating in **2021**.

Contact: [CDR Sonjia Howard](#), BOP SRCOSTEP Program Coordinator

Refer to the [FAQs](#) for more information about the Commissioned Corps entry criteria.